

# EOA Conference 2023

## Event Schedule

Sun, Nov 12, 2023

8:00 AM

### EOA 2023 Conference FAQ's

🕒 8:00 AM - 11:59 PM, Nov 12

8:30 AM

### Registration Opens

🕒 8:30 AM - 6:30 PM, Nov 12

📍 Level 3: Ambassador Ballroom Foyer

9:00 AM

### Pre-Conference: Best Practices Session with Andrea Mireles

🕒 9:00 AM - 12:00 PM, Nov 12

📍 Level 5: Marquette B

Lunch included 12-1

#### 🗣️ Speaker



**Andrea Mireles**

Director  
Hope College

12:00 PM

### Lunch Buffet (for Pre-Conference Attendees)

🕒 12:00 PM - 1:00 PM, Nov 12

📍 Level 5: Cadillac A&B (Buffet on bridge to Cadillac)

#### LUNCH BUFFET

Pita Bread with Roasted red pepper hummus

Lentil Soup

Orzo Salad: Orzo pasta, artichoke hearts, capers, red onion, tomato vinaigrette.

Greek Salad: Chopped romaine, diced cucumber, grape tomatoes, julienne red onion, Kalamata olives, feta, red wine vinaigrette.

Rustic Chicken Kabob: Sage & thyme marinated chicken, green olives, grape tomatoes

Rosemary Roasted Leg of Lamb: Shaved leg of lamb, mint demi

Baked Salmon: Puttanesca sauce, peppers & onions

Roasted Brussel Sprouts

Saffron Boiled New Potato

Baklava

Cinnamon Chocolate Cake

1:00 PM

### Pre-Conference: True Colors with Julie Cayton

🕒 1:00 PM - 4:00 PM, Nov 12

📍 Level 5: Marquette B

Lunch included 12-1

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 **Speaker**



**Julie Cayton**

Director, Upward Bound & Talent Search  
Emporia State University

**Pre-Conference: Detroit History and Highlights Bus Tour**

🕒 1:00 PM - 4:00 PM, Nov 12

📍 Departure location: Level 1/Valet area

Ride in style and see how and where you can take your scholars for Detroit area campus visits and cultural experiences. Lunch will be from 12-12:50pm, then board the bus outside the level 1 valet/lobby area at 1:00pm for a prompt departure at 1:10pm and a return back to the Marriott at 3:45pm.

5:00 PM

**Exhibitor Tables Open - Sunday**

🕒 5:00 PM - 9:00 PM, Nov 12

📍 Level 3: Ambassador Ballroom Foyer

Stop by and visit with our sponsors & exhibitors! Get your QR code scanned and your Bingo card stamped and see if you can find the correct answers to the Exhibitor Trivia questions.

For Bingo you must "blackout", "fill your card", "cover all" the spaces with a stamp.

Then turn in your card prior to the EOA General Assembly meeting on Mon. Nov. 13th at 2:00pm to be entered to win!

The trivia game will continue throughout the entirety of the conference.

Turn in your trivia card prior to the Final Plenary Breakfast on Wed. Nov. 15th at 9:00am to be entered to win!

5:30 PM

**New to EOA/TRIO Reception**

🕒 5:30 PM - 6:30 PM, Nov 12

📍 Level 5: Mackinac

Hosted by EOA President-Elect, Adam Cinderich and Chapter Presidents-Elect

Cash Bar Available

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 **Speaker**



**Adam Cinderich**

President-Elect  
EOA

7:00 PM

**Welcome/Opening Keynote**

🕒 7:00 PM - 9:00 PM, Nov 12

📍 Level 3: Ambassador Ballroom

Michael Sorrell: Transformative College President & Higher Education Innovator

🚩 Speakers



**Cindy Virta**  
President  
EOA



**Michael Sorrell**  
Director, TRIO-SSS

9:00 PM

**Expand your TRIO Community: President's Networking Reception**

🕒 9:00 PM - 11:00 PM, Nov 12

📍 Level 5: Mackinac

Deputy Director of Detroit: Todd A. Bettison

HORS d 'OEUVRES RECEPTION

CASH BAR

**TASTE OF DETROIT HORS d 'OEUVRES RECEPTION:**

- **EASTERN MARKET**
  - Vegetables, Herb Ranch Dip,
  - House Made Hummus
  - Local Cheeses, House Made Dried Cherry Chutney, Local Mustard,
  - Assorted Crackers and Breads
  - Assorted Baby Lettuces, Dried Cherries, Celery, Blueberries, Walnuts, Raspberry Vinaigrette
- **GREEKTOWN**
  - Make Your Own Gyro Station
  - Lamb, Pita, Diced Onions, Diced Tomatoes, Shredded Lettuce,
  - Taziki Sauce Skewers - Artichoke, Kalamata Olive, Fresh Mozzarella, Sundried Tomato
- **MEXICANTOWN**
  - Seasonal Fish Tacos
  - Smoked Chicken Quesadillas
  - Black Beans and Rice
  - Chips & Salsa
- **MIDWEST COMFORT**
  - Beef Short Ribs, Demi Glaze
  - Boursin Mashed Potatoes
- **SANDERS SWEETS**
  - Sanders Crème Puff Pastries with Vanilla Pastry Cream Filling
  - Regular and Decaffeinated Coffee
  - Selection of Hot Teas

**Mon, Nov 13, 2023**

7:30 AM

**Registration**

🕒 7:30 AM - 9:00 AM, Nov 13

📍 Level 3: Ambassador Ballroom Foyer

**Exhibitor Tables Open - Monday**

🕒 7:30 AM - 5:30 PM, Nov 13

📍 Level 3: Ambassador Ballroom Foyer

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8:00 AM

### Plenary Session: Breakfast Buffet

🕒 8:00 AM - 9:30 AM, Nov 13

📍 Level 3: Ambassador Ballroom

Senior Vice President for Student Affairs & Chief Diversity Officer at Oakland University - Glenn McIntosh

COE Board Chair - Sam Blanco III

COE Update - Kimberly Jones

Fair Share Competition - Tricia Wilkinson

#### RISE AND SHINE BUFFET

- Orange Juice, Apple Juice, Cranberry Juice
- Market Style Fresh Seasonal Fruit Display
- House Made Banana Nut Bread
- Flaky Croissants Including Chocolate, Fruit, and Original Great Lakes Sharp Cheddar Cheese
- Cage Free Scrambled Eggs
- Pecan Smoked Bacon
- Apple Chicken Sausage
- Breakfast Potatoes
- Brown Sugar Chipotle Cinnamon Cured Faroe Island Salmon
- Cheese Blintz with Berry Compote
- Regular and Decaffeinated Coffees
- Selection of Hot Teas

#### 🗣️ Speakers



#### Kimberly Jones

President  
COE



#### Sam Blanco III

COE Board Chair  
COE

9:30 AM

### Break

🕒 9:30 AM - 9:45 AM, Nov 13

9:45 AM

### Hot Topic: Bolster Student Engagement and Participation with Innovative Best Practices (Cambridge)

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: LaSalle

Now

Drastic declines in math, SAT/ACT/GRE and reading scores present an historic challenge (the greatest in 387 years). Returning to the educational practices of three years ago has not resulted in academic growth. Supplemental curriculum must bolster student engagement and participation in completely new ways. This session focuses on six simple practices for trio professionals to increase learning, raise test scores, improve college access, emphasize career readiness, gain math and reading proficiency, and restore happiness in the classroom. Attend this session and you'll never go back to the instructional practices of the past. Interact with attendees, relax, recharge, and refresh.

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 Speaker



**David Waldherr**

Founder  
Cambridge

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### Hot Topic: Online Tools for New TRIO Professionals: Unlocking Potential & Addressing Challenges (Innovative Educator)

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: Cadillac

Action

Are you a new TRIO professional looking to swiftly establish and propel your program forward using online services? Join us to gain practical strategies that will expedite your program's launch in the digital realm. In this webinar, you will learn strategies for onboarding new professionals serving students in TRIO programs. Stephanie Neve from Simpson College will share a model for introducing new professionals to Upward Bound, Student Support Services and McNair TRIO programs.

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 Speakers



**Alex Pecoraro**

Client Success & Solution Specialist  
Innovative Educator



**Stephanie Neve**

Director, TRIO-SSS  
Simpson College

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### Hot Topic: StudentAccess: The Leader in TRIO Software

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: Richard

Action

Join our session to learn about how StudentAccess can help you manage your participant data. Utilities like the Multiple Student Tool, Online Applications, Dynamic Report Generator, and Data Set Editor help you efficiently manage data and create custom reports, and the Text Message and Email Generators assist you with keeping in contact with your participants. We follow the Department of Education reporting requirements for all grant types to ensure that our Annual Performance Report Generator is up-to-date.

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 Speaker



**Alex Grote**

Vice President  
StudentAccess

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### Hot Topic: Blumen Software--Serving TRIO for Over 30 Years

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: Brule

Action

BOT (Blumen Online for TRIO); attend this session to see what all features you can benefit from, over your current database.

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🗨️ **Speaker**



**Cody Mahoney**  
Blumen Support Technician/Trainer  
Compansol

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**Hot Topic: The Game of Life: Topics that are GUARANTEED to Maximize Student Participation**

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: Nicolet

Now

Student participation rates in TRiO programs have been a struggle. Regardless of the reason(s), our students are missing out on programming that will have a positive impact on their future. This session will show you how you can easily achieve nearly 100% student engagement thus increasing student participation and ensuring students are prepared for success when it comes to the Game of Life! Attendees will learn how to motivate their students, improve study habits, survive college, attain the perfect job, and build generational wealth.

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🗨️ **Speakers**



**Yuval Trachtenberg**  
Vice President of School Partnerships  
Academic Tutoring & Test Prep



**Jim Giovannini**

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**Hot Topic: Decrease Apathy + Increase College Enrollment/Retention Through Scholarships**

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: Duluth

Commun...

Due to a lack of funding or knowledge of how to receive funding, many first-generation and underrepresented students will not enter college, drop out after the first year, or take out devastating amounts of loans to further their education. During this informative and engaging session, learn strategies on how to decrease apathy and help your scholars win thousands of dollars in scholarships while increasing college enrollment and retention rates.

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🗨️ **Speaker**



**Brianna Membres**  
Founder & CEO  
SheEdits

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**Hot Topics: Global Opportunities for TRIO Programs: Culture, Travel, and Language**

🕒 9:45 AM - 10:45 AM, Nov 13

📍 Level 5: Marquette

Action

Exposure to other cultures, whether through the classroom or through travel, enhances students' grades, and ultimately, their career path. Explore how Zion Leadership Group can help your TRIO Program deliver an international-oriented curriculum, and help your students become a truly global leader. In this session, we will showcase how we can work with your program through successful case studies and funding models. Specifically, we will share with you how to bring your students to Puerto Rico, Colombia, Philippines & Tanzania for a week-long experience and Global Leadership Symposium. Since 2017, Zion Leadership Group has hosted over 50 TRIO groups on experiences around the world.

 **Speaker**



**Adrian Rosado**

President | Founder  
Zion Leadership Group

10:45 AM

**Celebrate our Exhibitors - BINGO!**

 10:45 AM - 11:30 AM, Nov 13

 Level 3: Ambassador Ballroom Foyer


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11:30 AM

**LUNCHEON BUFFET**

 11:30 AM - 1:30 PM, Nov 13


 Level 5


**BUFFET**

- Cornbread Muffins Whipped cinnamon butter
- Chicken & Sausage Gumbo
- Heirloom Tomato, Cucumber, Onion Salad
- Tropical Fruit Salad
- BLT Salad Chopped romaine, grape tomatoes, chopped bacon, cheddar cheese, croutons, ranch dressing
- Southern Fried Chicken Hot sauce, Michigan maple syrup
- Blackened Snapper, Cajun remoulade
- Hoppin' John, Blackeyed peas, white rice, smoked turkey
- Fried Cabbage
- Southern Style Smashed Yams
- Signature Bread Pudding
- Banana Fosters' Vanilla ice cream


11:45 AM


**Chapter Lunches: Illinois**

 11:45 AM - 1:30 PM, Nov 13


 Level 5: Marquette


**Chapter Lunches: Indiana**

 11:45 AM - 1:30 PM, Nov 13

 Level 5: Richard

**Chapter Lunches: Iowa**

 11:45 AM - 1:30 PM, Nov 13

 Level 5: LaSalle

**Chapter Lunches: Michigan**

🕒 11:45 AM - 1:30 PM, Nov 13  
📍 Level 5: Cadillac

### **Chapter Lunches: Minnesota**

🕒 11:45 AM - 1:30 PM, Nov 13  
📍 Level 5: Duluth

### **Chapter Lunches: MoKanNe**

🕒 11:45 AM - 1:30 PM, Nov 13  
📍 Level 5: Nicolet

### **Chapter Lunches: Ohio**

🕒 11:45 AM - 1:30 PM, Nov 13  
📍 Level 5: Brule

### **Chapter Lunches: Wisconsin**

🕒 11:45 AM - 1:30 PM, Nov 13  
📍 Level 5: Joliet B

1:30 PM

### **Celebrate our Exhibitors - BINGO!**

🕒 1:30 PM - 2:00 PM, Nov 13  
📍 Level 3: Ambassador Ballroom Foyer

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2:00 PM

### **EOA General Assembly Meeting**

🕒 2:00 PM - 5:00 PM, Nov 13  
📍 Level 3: Ambassador Ballroom

Make sure to wear your name badge as quorum needs to be established prior to the meeting.

5:00 PM

### **Celebrate our Exhibitors - Trivia**

🕒 5:00 PM - 5:30 PM, Nov 13  
📍 Level 3: Ambassador Ballroom Foyer

Stop by and visit with our sponsors & exhibitors! Get your QR code scanned and see if you can find the correct answers to the Exhibitor Trivia questions.

The trivia game will continue throughout the entirety of the conference.

Turn in your trivia card prior to the Final Plenary Breakfast on Wed. Nov. 15th at 9:00am to be entered to win!

5:30 PM

### **Chapter Receptions**

🕒 5:30 PM - 6:30 PM, Nov 13  
📍 Check with your Chapter President

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#### 1 Subsessions

#### ● **WAEOPP Chapter Reception**

🕒 5:30 PM - 6:30 PM, Nov 13  
📍 WAEOPP President Suite



6:30 PM

### Motor City MOVES: Dinner On Your Own

🕒 6:30 PM - 8:30 PM, Nov 13

Check out this [List of Restaurants](#) for dinner on your own; feel free to explore the area.

7:00 PM

### Illinois TRIO Chapter Reception

🕒 7:00 PM - 9:00 PM, Nov 13

📍 Nicki's Pizza - 735 Beaubien Blvd Detroit, MI

Illinois TRIO has space reserved at Nicki's Pizza, 735 Beaubien Blvd Detroit, MI on Monday, November 13 start time 7pm for its members. Questions, contact [illinois-president-elect@eo.org](mailto:illinois-president-elect@eo.org)

**Tue, Nov 14, 2023**

8:00 AM

### Exhibitor Tables Open - Tuesday

🕒 8:00 AM - 12:30 PM, Nov 14

📍 Level 3: Ambassador Ballroom Foyer

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8:30 AM

### EOAF Plenary Session: Breakfast

🕒 8:30 AM - 9:45 AM, Nov 14

EOAF Plenary Session: Breakfast

ELI - Video

#### FRENCH TOAST

- Vanilla and Cinnamon Ciabatta French Toast,
- Sweet Cream Mixed Berry Compote,
- Michigan Maple Syrup Pecan Smoked Bacon
- Apple Chicken Sausage

🗣️ Speaker



**Kaye Monke-Morgan**

President and CEO of the Kansas Leadership Center  
MO-KAN-NE

10:00 AM

### Concurrent Session: COE Working for You

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: LaSalle

**Action**

Since 1981, the Council for Opportunity in Education (COE) has been leading the fight for low-income, first-generation students, and students with disabilities on the national level. This strength has been cultivated through the passion and dedication of the TRIO community, and a growing portfolio of work from COE. In this session, participants learn about the origins of the TRIO movement, discuss the student-centric mission of COE, and discover opportunities and professional development designed to meet the needs of TRIO students and TRIO professionals.

🗣️ Speaker



**Patricia Mahomond**  
COE

**Concurrent Session: TRIO Living Community: Working with Housing/Residence Life Partners**

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Cadillac

Now

This session we'll talk about how UW-Stout TRIO SSS program was able to revive a living community for TRIO Students. This will cover historical context, what is currently being done at UW-Stout and for the future, and strategies to explore bringing a similar experience to your campus.

🗣️ Speaker



**Danny Gissing**  
SSS Advisor and 2024 WAEOPP President  
UW-Stout

**Concurrent Session: Making the Jump to Digital Transformation in Talent Search**

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Richard

Commun...

Learn how to use technology to assist your Talent Search Program in making the jump to online forms. The pandemic removed the option for paper forms for many programs. See how Graceland University Talent Search utilizes Jot Form, DocuSign, Google Classroom, Tango and more to serve students and streamline record keeping!

🗣️ Speakers



**Julie Neas**  
Talent Search Director  
Graceland University



**BG Coffey**  
Advisor  
Graceland University



**Kaitlyn Parrott**  
Advisor  
Graceland University

**Concurrent Session: Providing High Quality Educational Services to TRIO Participants**

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Brule

Action

Providing High Quality Educational Services to TRIO Participants

🗣️ Speaker



**Garry Moïse**  
Program Director  
Marian University

**\*\*Concurrent Session: How to Remain Ready & Relevant with Improv**

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Nicolet

Commun...

This interactive presentation will focus on a core skill of improvisation: "Yes, and..." The concept of "Yes, and..." is representative of the necessity to respond to your environment and situation before acting. In the workplace, this skill helps you problem solve, resolve conflicts, and remain flexible. Build your confidence and have some fun with improvisation!

🗣️ Speakers



**Marissa Missan**  
Assistant Director  
Ivy Tech Community College



**Angie Valuch**  
Academic Counselor  
University Southern Indiana

**\*\*Concurrent Session: The Power of Psychological Safety (ELI Presentation)**

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Duluth

Now

Psychological Safety has been referred to as the single most important characteristic for successful teams and leads to decrease in turnover and increases in effectiveness. Participants will engage with emerging leaders in a facilitated dialogue to learn about psychological safety, assess its presence, and tips on how to grow and implement them within your workplace. During this interactive session, participants will hear presenters' key takeaways and lessons learned to help other groups identify areas for improvement. Participants will receive a leadership toolkit, obtain guidance around program logistics/details/challenges.

🗣️ Speakers



**Diana Carbajal**  
GEAR UP Director, 2023 MOKANE ELI  
Whichita State (KS)



**Lisa LaCore**  
TRIO Talent Search Advisor  
The College of St. Scholastica



**Melanie Olivera-Jones**  
Director  
Moraine Valley Community College

**Concurrent Session: Updating the Chapter Organizational Structure from 1972 to 2023**

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Joliet B

Action

The WAEOPP LCCI Committee will share the process we went through this year to propose a new organizational structure for our chapter. By holding open forums to gather both member and non-member input, identify values we hope to more fully lead our association into the next fifty years.

#### 🗣️ Speakers



**Melissa Luedtke**

President, 2023  
WAEOPP



**Aaron Wainman**

Assistant Director, TRIO McNair  
University of Wisconsin-Superior



**Karen Smolarek**

Director  
University of Wisconsin River Falls



**Maggie Cinto**

Educational Opportunity Program Associate Director  
Marquette University

### Concurrent Session: Using Resilience Science to Build Trauma-Supportive Programs

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Marquette

Now

Trauma Supportive programs establish a space of safety and connection for our students. By moderating the harmful effects of trauma and toxic stress, we can increase our students ability to learn and be successful. Using the six pillars of celebration, affirmation, regulation, expectation, education, and restoration, we can build trauma supportive programs that better serve our students and each other.

#### 🗣️ Speaker



**Lexie Groves**

Upward Bound Counselor/Coordinator  
University of Wisconsin-Superior

### Concurrent Session: A Conversation with EOA Members

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 5: Mackinac

Commun...

EOA President Cindy Virta will showcase the new strategic plan and will gather ideas through this listening session. Various aspects from the plan will be discussed that can enhance our membership experience. Members are encouraged to offer feedback and to find out how they can get involved via Time, Talent, and/or Treasure.

#### 🗣️ Speaker



**Cindy Virta**

President  
EOA

### \*\*Concurrent Session: Scholarships

🕒 10:00 AM - 11:00 AM, Nov 14

📍 Level 4: Greco

Action


 **Speaker**



**Linda Her**  
Academic Advisor  
University of Wisconsin Oshkosh

11:00 AM


**Break**


 11:00 AM - 11:15 AM, Nov 14

Break

11:15 AM

**Concurrent Session: COE: Working for You**

 11:15 AM - 12:15 PM, Nov 14

 Level 5: LaSalle

**Action**

Since 1981, the Council for Opportunity in Education (COE) has been leading the fight for low-income, first-generation students, and students with disabilities on the national level. This strength has been cultivated through the passion and dedication of the TRIO community, and a growing portfolio of work from COE. In this session, participants learn about the origins of the TRIO movement, discuss the student-centric mission of COE, and discover opportunities and professional development designed to meet the needs of TRIO students and TRIO professionals.


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 **Speaker**



**Patricia Mahomond**  
COE

**Concurrent Session: Accessibility Checklist**

 11:15 AM - 12:15 PM, Nov 14

 Level 5: Cadillac

**Commun...**

This session is intended to assist individuals with planning events that are accessible to persons with disabilities. The session will provide recommendations and a checklist for access considerations when event planning including choosing the location, room setup, materials, presentations, and communication to make the event inclusive.


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 **Speaker**



**Danny Gissing**  
SSS Advisor and 2024 WAEOPP President  
UW-Stout

**\*\*Concurrent Session: Thinking Outside the Box--Creative Programming in TRIO**

 11:15 AM - 12:15 PM, Nov 14

 Level 5: Richard

**Action**

In this session, attendees will learn the basic structure of TRIO programming (pre-college and college) and will hear about creative ways to provide services to students. This interactive session will provide examples of service delivery, creative ideas for programming, and how to leverage resources and funding to provide transformational opportunities to TRIO students. Bring your programming dilemmas and questions and let us help provide ideas and innovation!

## 🗣️ Speakers



### **Roxanne Gregg**

Executive Director of TRIO Programs  
University of Notre Dame



### **Shubitha Kever**

Associate Chief Diversity Officer  
Purdue University Fort Wayne

## **Concurrent Session: Tools to Empower TRIO Students to Invent Their Own Success**

🕒 11:15 AM - 12:15 PM, Nov 14

📍 Level 5: Brule

Now

This share and learn session will be on sharing multiple ideas and tools that will help college access and success professionals enhance the educational experience of students they serve. The proposed tools will ultimately help pre-college and college students gain experiences, skills, and confidence that are necessary to craft their own path to success. These tools will also help strengthen students as they prepare to navigate the constantly changing global landscape. Session participants will also have an opportunity to share additional tools and ideas that help create meaningful impacts on students.

## 🗣️ Speaker



### **Garry Moïse**

Program Director  
Marian University

## **Concurrent Session: Exercising Leadership--Reflecting on Our Influence & Impact**

🕒 11:15 AM - 12:15 PM, Nov 14

📍 Level 5: Nicolet

Commun...

No matter their role or position, everyone can practice the type of leadership that empowers others and makes changes that move forward a "community." During this interactive workshop, participants will reflect on what is most important in exercising leadership, consider their core values and future aspirations, and clarify ways to become the type of leader that has positive influence and lasting impact. This workshop will provide participants with ideas that can immediately be applied in their programs and with their students.

## 🗣️ Speaker



### **Julie Cayton**

Director, Upward Bound & Talent Search  
Emporia State University

## **\*\*Concurrent Session: The Power of Psychological Safety (ELI Presentation)**

🕒 11:15 AM - 12:15 PM, Nov 14

📍 Level 5: Duluth

Now

Psychological Safety has been referred to as the single most important characteristic for successful teams and leads to decrease in turnover and increases in effectiveness. Participants will engage with emerging leaders in a facilitated dialogue to learn about psychological safety, assess its presence, and tips on how to grow and implement them within your workplace. During this interactive session, participants will hear presenters' key takeaways and lessons learned to help other groups identify areas for improvement. Participants will receive a leadership toolkit, obtain guidance around program logistics/details/challenges.

### 🔊 Speakers



**Trevor Willis**



**Diana Carbajal**

GEAR UP Director, 2023 MOKANE ELI  
Whichita State (KS)



**Melanie Olivera-Jones**

Director  
Moraine Valley Community College



**Carrie Black**

TRIO Coordinator  
Ivy Tech Community College Fort Wayne

## Concurrent Session: Hot Topic, Cool Solutions: Unveiling Strategies to Beat Summer Melt

🕒 11:15 AM - 12:15 PM, Nov 14

📍 Level 5: Joliet B

Now

Summer melt, the phenomenon where a significant number of college-bound students fail to enroll in the fall semester, remains a challenge for TRIO Programs. Our session dives deep into this issue, unraveling the intricate causes of summer melt within TRIO Programs. We'll offer a comprehensive array of effective strategies to combat it, based on best practices and real-world case studies. Discover how TRIO professionals can transform summer melt into summer success. By the end of this session, you'll be armed with practical, actionable insights to enhance student engagement and retention. Learn how to leverage the full potential of TRIO Programs to ensure that your students not only enroll but thrive as they embark on their higher education journey.

### 🔊 Speakers



**Jasmine Clay**

Upward Bound Director  
St. Louis Community College



**Jasmine Lewis**

Executive Director  
Harris-Stowe State University

## \*\*Concurrent Session: Redefining Professionalism: For Ourselves and Our Students

🕒 11:15 AM - 12:15 PM, Nov 14

📍 Level 5: Marquette

Action

What does it mean to be a “professional”? Is it how you act, look, talk, or what degree you have? Traditional beliefs surrounding professionalism are rooted in discriminatory biases and practices. Embracing this type of professionalism promotes conformity and assimilation into white supremacy culture. This session explores how we, as TRIO professionals, can redefine professionalism in a way that dismantles harmful practices and allows us and our students to show up comfortably and safely as our authentic selves.

🗨 Speakers



**Kali Hickman**  
Academic Advisor  
St. Olaf



**Juan Telles**  
Director of TRIO ETS  
St. Olaf College

**Concurrent Session: How to Get Cultural & Career Trips Approved by the US Department of Education**

🕒 11:15 AM - 12:15 PM, Nov 14

📍 Level 5: Mackinac

Now

Do you have an immersive learning experience in mind that you would love to plan for your participants? Have you heard about other TRIO programs that have taken students to amusement parks, baseball games, plays, TopGolf, and even Walt Disney World? Have you thought to yourself “I want to do that, but I don’t know where to begin or how to get approval from my Program Specialist”? Then this session is for YOU! Learn how to think outside the box when planning unique, immersive-learning experiences for participants, collaborate with campus partners to reduce the per participant cost of your experience, incorporate required and permissible services into your program, connect the experience to your competitive preference priorities, and breakdown and prepare your budget. We’ll also discuss the program authority Directors have as it relates to a program’s budget, when prior approval is needed, and how to use regulations to make your case should your Program Specialist question your request.

🗨 Speakers



**Adam Cinderich**  
President-Elect  
EOA



**Breana Buckner**  
SSS Assistant Director  
Kent State University

12:30 PM

**YOU time NOW: Lunch On Your Own!**

🕒 12:30 PM - 2:00 PM, Nov 14

Check out this [List of Restaurants](#) for lunch on your own; feel free to explore the area.

2:00 PM

**Concurrent "Self Care" Sessions: Fun Walk/Run**

🕒 2:00 PM - 3:00 PM, Nov 14

📍 River Front Walk Way

Fun Walk/Run 2-3pm - Meet outside at the River Front Walk Way to join colleagues for some fresh air and exercise.

**Concurrent "Self Care" Sessions: Meditation**

🕒 2:00 PM - 5:00 PM, Nov 14

📍 On Your Own

Meditation



## 10 Subsessions

### ● 20 Minutes: Journey to Inner Peace & Deep Relaxation

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=GTdEJwVOxg0>

### ● 15 Minutes: Meditation for Self Love

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=itZMM5gCboo&t=14s>

### ● 10 Minutes: Align With What You Desire

🕒 2:00 PM - 5:00 PM, Nov 14

📍 [https://www.youtube.com/watch?v=USPJLg\\_mcps](https://www.youtube.com/watch?v=USPJLg_mcps)

### ● 10 Minutes: You Need to be More Kind with Yourself

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=OR4VnnhPAXA>

### ● 10 Minutes: Receive All Life Has to Offer

🕒 2:00 PM - 5:00 PM, Nov 14

📍 [https://www.youtube.com/watch?v=N\\_V1wP7q3l4](https://www.youtube.com/watch?v=N_V1wP7q3l4)

### ● 10 Minutes: Unwind Your Mind

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=tiAfUrU9Pvg>

### ● 5 Minutes: Reset Your Day

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=inpok4MKVLM>

### ● 5 Minutes: Mindfulness

🕒 2:00 PM - 5:00 PM, Nov 14

📍 [https://www.youtube.com/watch?v=ssss7V1\\_eyA](https://www.youtube.com/watch?v=ssss7V1_eyA)

### ● 5 Minutes: Clear Your Mind

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=nEoLYREbXo>

### ● 5 Minutes: Set Yourself Free

🕒 2:00 PM - 5:00 PM, Nov 14

📍 <https://www.youtube.com/watch?v=5Mmue6rReZw>

## Concurrent "Self Care" Sessions: Personal Time

🕒 2:00 PM - 5:00 PM, Nov 14

📍 On Your Own

Personal Time to check in at home/work (you determine the time).

3:00 PM

## Concurrent "Self Care" Sessions: Detroit Dance/Hustle Lesson

🕒 3:00 PM - 4:30 PM, Nov 14

📍 Level 3: Ambassador Ballroom

Detroit Dance lesson - wear comfy clothes and learn how to hustle and get your groove on!

## Concurrent "Self Care" Sessions: Introduction to Zentangle

🕒 3:00 PM - 4:30 PM, Nov 14

📍 Level 4: Greco

Zentangles with Yoli Vega - first 36 attendees get a free Zentangles kit. Zentangles is an American method for drawing, which not only promotes concentration and creativity but at the same time increases personal well-being.

🗣 Speaker



**Yolanda (Yoli) Vega**

Certified Zentangle Teacher  
PAZ Pause and Zentangle

5:30 PM

**EOA Association Reception (formal/semi-formal attire suggested)**

🕒 5:30 PM - 6:30 PM, Nov 14

📍 Level 5: Mackinac

This is an after five, formal/semi-formal attire affair. However, no one will be turned away.

You will see attendees in formal dresses, suits and a mixture from dressy to business attire.

At the reception, each attendee will receive a drink ticket for beer, wine, mixed or non-alcoholic drink of your choice. Cash bar will be available thereafter.

6:30 PM

**Association and TRIO Achievers Banquet (formal/semi-formal attire suggested)**

🕒 6:30 PM - 9:00 PM, Nov 14

📍 Level 3: Ambassador Ballroom

**CAESAR SALAD**

Romaine Hearts, Kalamata Olives, Sun-Dried Tomatoes  
Shaved Great Lakes Parmesan, Herbed Croutons  
Caesar Dressing

**SEARED HERB CRUSTED AIRLINE CHICKEN BREAST**

Blistered Tomato and Onion Ragout

Creamy Herb Risotto

Red Velvet Tower with Cherry Vanilla Bean Cream

**VEGETARIAN OPTION:**

**VEGETABLE LASAGNA ROLL-UP**

Artichoke, Sundried Tomatoes, Mushrooms, Spinach, Cream Cheese, Asparagus Tips  
Sautéed Matchstick Vegetables, Marinara and Alfredo Sauce

9:30 PM

**Hitsville USA Dance & Variety Show (come dressed for a soul train dance party!)**

🕒 9:30 PM - 11:59 PM, Nov 14

📍 Level 3: Ambassador Ballroom



## Get ready for the HITSVILLE USA Party!

EOA celebrates MOTOWN at our 49<sup>th</sup> Annual Professional Conference in Detroit, MI. The Glitz and Glamour of Motown-the Berry Gordy founding years (1959-1971) in Detroit, or maybe you enjoyed the Los Angeles Moving and Grooving years (1972-1995). So, get to thrifting or pull something out of your closet, sign up for the Motown Variety Show, or dance the night away with good friends and colleagues from the EOA region. Then, take the stage and lip-synch as your favorite Motown star.

**When:** After the Annual Achievers Dinner

**DJ:** Kenny D on the wheels of steel

**Attire:** Dress like your favorite Motown performer 1959-1971 or 1972-1995

**Need an outfit, [check here:](#)**

**See you there, Dress to impress!**

**Wed, Nov 15, 2023**

8:00 AM

### Exhibitor Tables Open

🕒 8:00 AM - 9:00 AM, Nov 15

📍 Level 3: Ambassador Ballroom Foyer

Stop by and visit with our sponsors & exhibitors! Get your QR code scanned and see if you can find the correct answers to the Exhibitor Trivia questions.

The trivia game will continue throughout the entirety of the conference.

Turn in your trivia card prior to the Final Plenary Breakfast on Wed. Nov. 15th at 9:00am to be entered to win!

8:30 AM

### Breakfast Buffet

🕒 8:30 AM - 9:30 AM, Nov 15

📍 Level 3: Ambassador Ballroom

#### RISE AND SHINE BREAKFAST

- Orange Juice, Apple Juice, Cranberry Juice
- Market Style Fresh Seasonal Fruit Display
- House Made Banana Nut
- Bread Flaky Croissants Including Chocolate, Fruit, and Original Great Lakes Sharp Cheddar Cheese
- Cage Free Scrambled Eggs
- Pecan Smoked Bacon
- Apple Chicken Sausage
- Breakfast Potatoes
- Brown Sugar Chipotle Cinnamon Cured Faroe Island Salmon
- Cheese Blintz with Berry Compote
- Regular and Decaffeinated Coffees
- Selection of Hot Teas

9:45 AM

**Closing Plenary & Induction of Officers**

🕒 9:45 AM - 11:45 AM, Nov 15

📍 Level 3: Ambassador Ballroom

Final Closing Plenary Session

Induction of Officers

Final Prize Give-a-Ways!