

EOA Scholarship Handbook 2024



EDUCATIONAL OPPORTUNITY ASSOCIATION

A Midwest Association of TRIO and College Access
and Success Professionals

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General Guidelines for Staff and Nominators

- All scholarship materials will be submitted through the **Kaleidoscope** online scholarship submission platform.
- All nominators must be fully paid EOA members as of the scholarship deadline (March 1) and will be required to add their membership expiration date and member number in the nominator form. ****Directions on finding your expiration date and member number can be found [here](#).****
- Eligible EOA membership types include: **Active Professional Members** or only **members who are listed** as one of the members on your institution's **Organizational Membership**. Affiliate Members are **not** able to nominate students for scholarships.
- The nominator will receive a link from the student applicant via the Kaleidoscope platform. Nominator's will have the option to upload a letter of support as well. Verify with your student their intended scholarships.
- Only scholarship winners will be asked to provide a photo and photo waiver form.
- The EOA Foundation will mail scholarship checks by September of award year to the institution. Enrollment must be verified by the scholarship winner.

Number of Applications Allowed

- Eligible EOA members may nominate up to **two** students per scholarship.

Each EOA member (Active Professional Member or member listed as part of your Organizational Membership) may nominate up to **two** students per scholarship.

The nominator must be the same person who is submitting the nomination form/letter. You cannot have one person nominate and another write the letter of recommendation.

- **ORGANIZATIONAL MEMBERSHIPS**: As long as you are listed as one of the members in the organizational membership you can nominate a student for an EOA scholarship.

Scholarship Deadline - EOA scholarships close on **March 8th at 5:00 pm CST**.

EOA Scholarship Guide for Nominators

Description

As a member of the Educational Opportunity Association, you can nominate up to 2 students per scholarship. Be sure to review the EOA Scholarship handbook to help guide your student to the scholarship that best fits them.

What will you need?

You will need to provide your student with your email address. Your student will enter your email in the nominator's section of the application on the Kaleidoscope platform. You will receive a direct link from the Kaleidoscope platform to complete your nomination form.

What's Included in the Nomination Form?

- Contact Information
- EOA Membership # and Expiration Date
- You will be asked to rate your student in the following areas and provide examples or supporting statements (Very Strong-Weak). A letter of recommendation that addresses the following questions is optional in lieu of providing examples/ supporting statements.
 1. Student's commitment to carrying out the ideals of TRIO
 2. Student's abilities, potential, and character
 3. Student's leadership experiences and skills
 4. Level of educational, personal, and/or financial barriers this student has experienced or overcome.

*Nominators can choose to either provide examples/supporting statements or submit a recommendation letter.

For additional resources please review the Kaleidoscope Knowledge Board at the link below:

<https://help.mykaleidoscope.com/>

Frequently Asked Questions (FAQs) for Nominators

1.	<p>Do I have to be a member of EOA to nominate a student for a scholarship?</p> <p>Yes. Check with the EOA Membership chair or your chapter's membership chair for assistance. If you are not a member you still have time. Visit https://eoa.wildapricot.org/.</p>
2.	<p>If my institution has a membership for the Council for Opportunity in Education (COE). Does that mean I am also a member of the Educational Opportunity Association (EOA)?</p> <p>No. Your EOA membership is separate from COE membership. Check with your chapter association if you are not sure.</p>
3.	<p>Can I nominate a student for a scholarship if my institution has an EOA Organizational membership or still has an institutional membership?</p> <p>Maybe. You have the privilege of nominating a student for an EOA Scholarship if you are a designee listed with the organizational or institutional membership. If you are not sure, contact the EOA Membership chair or your chapter's membership chair for assistance.</p>
4.	<p>Can I nominate more than 1 student for each scholarship?</p> <p>Yes. As an EOA member you can nominate up to 2 students per scholarship.</p>
5.	<p>Can I nominate a student from a GEAR-UP program for an EOA Scholarship?</p> <p>Yes. All nominators must be from a TRIO or Educational Opportunity Program and be a member of the Educational Opportunity Association.</p>
6.	<p>Can I nominate adult learners for a scholarship if they do not have a grade point average?</p> <p>Yes. Review the eligibility criteria for each scholarship. Some have waived the GPA requirement for adult learners.</p>
7.	<p>As a nominator, do I need to complete the nominator form or submit a nomination letter/ recommendation letter?</p> <p>Nominators must do two things. 1. Respond to the ranking section. 2. Submit supporting statements that reflect complete the ranking. Nominators may either submit statements and/or may</p>
7.	<p>Will scholarship checks be mailed to the students?</p> <p>No. Once students verify their fall enrollment, checks are mailed to the institution by September 15.</p>
8.	<p>Does a student have to be enrolled full-time to receive the scholarship?</p> <p>No. In the upcoming fall semester/quarter, recipients are expected to be enrolled for at least half-time (6-hours or equivalent) unless otherwise noted.</p>
9.	<p>What happens when a scholarship recipient is designated as a semi finalist?</p> <p>Scholarships that have a semi finalist for each chapter will need to compete at the chapter level AND at the regional level. Each chapter will submit a semi finalist from their own chapter that will move forward to compete at the regional level. The EOA Scholarship chair will assign applicants to be reviewed at the regional level by Chapter Scholarship Chairs. These nominations will be evaluated using the rubrics in this handbook for both chapter and regional levels of competition. Semi finalists must be the final recipient at the regional level to receive the scholarship.</p>

10.	<p>Are students who will be in graduate school eligible for the scholarships?</p> <p>Yes! This means that graduating students can apply for the Arnold Mitchem/McNair Fellowship regardless if they know they are accepted into a graduate program. Verification of enrollment is required before funds are administered.</p>
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EAAF Scholarship Rotation									
	2018	2019	2020	2021	2022	2023	2024	2025	2026
Cantale	N/A	MN	MKN	OH	WI	IL	IN	IA	MI
Ganges	MI	MN	MKN	OH	WI	IL	IN	IA	MI
Pruitt	IN	MI	MKN	OH	WI	IL	IN	IA	MI
Purnell	WI/IL	IN/IA	MI/MN	MKN/OH	WI/IL	IN/IA	MI/MN	MKN/OH	WI/IL
Mitchem/McNair	IL/MKN	MN/OH	WI/IN	IA/MI	IL/MKN	MN/OH	WI/IN	IA/MI	IL/MKN

2024 EOA Scholarship Guide for Students

Description

As a part of a TRIO or Educational Opportunity Program in the EOA Region, you may be eligible to be nominated for scholarships sponsored by EOA and the EOA Foundation.

What you will need:

- Current Transcript
- Nominator's Name and Email address (This is the person from your TRIO/EOP Program who is a member of EOA and will complete a nomination on your behalf).
- Name of Scholarship (You may be nominated for up to two (2) scholarships. See list on the following page)
- Student Essay/Personal Statement

*have documents items saved and ready to be uploaded to the Kaleidoscope platform

What's Included in the Application?

The EOA Foundation Scholarship application asks for the following information:

- Your contact information and basic demographic information
- Eligibility information (to confirm you are eligible to apply)
- Academic information (you will be asked to provide the following)
 - **High School Seniors:** Current High School, TRIO Program Institution, Graduation Date
 - **College/Adult Learners:** Undergraduate Major; Current Year in School; 2-year or 4-year Institution currently attending
- Nominator Form: Kaleidoscope will email a link to the nominator's email you provide. This is a simple form that a TRIO/EOP staff member from your program will complete or your nominator may upload a recommendation letter on your behalf. They will complete this form online, or upload your recommendation letter through the Kaleidoscope platform. Your nominator must be a member of the regional association, Educational Opportunity Association (EOA).
- Essay questions: Each scholarship has 3–4- essay prompts to help you share why you are a good candidate for the scholarship. Common topics include: the impact of a TRIO or EOP on your education; your co-curricular and/or community involvement; sharing why the EOA Scholarship is important to you, etc.

Scholarships List and Nomination Links:

Open to High School Seniors Only (Precollege)

- EOA Board of Directors (10): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/ab5c95117e>
- Tendaji Ganges (Indiana): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq0000kfKFkMAM>

- Robert Jenkins (ETS Only): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFWMA2>

Open to College/Adult Learners Only

- EOA Foundation Board of Directors (10): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFNMA2>
- Arnold Mitchem/McNair (Wisconsin and Indiana): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFLMA2>
- Veterans (2): \$500 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFPMA2>
- Hamilton/Mortenson Student Researcher: \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFOMA2>
- Hamilton/Mortenson Staff Researcher: \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFPMA2>

Open to both High School Seniors and College/Adult Learners

- Emerging Leaders Institute: \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFMMA2>
- Ralph Pruitt (Indiana): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFaMAM>
- Silas Purnell (Michigan and Minnesota): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFfMAM>
- Charles Cantale (Indiana): \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFLVMA2>
- Bridges and Ladders: \$1,000 – <https://apply.mykaleidoscope.com/scholarships/a0DHq00000kfKFQMA2>

For additional support please review and utilize the following resources:

- Kaleidoscope IT Support & Assistance – <https://thekaleidoscope.com/support/> or 1-800-387-0121
- Kaleidoscope Knowledge Board – <https://help.mykaleidoscope.com/>

2024 Scholarships

EOA Board of Directors Scholarship – ALL CHAPTERS (PRECOLLEGE)

Overview

EOA Board of Directors Scholarships are sponsored by the EOA Board of Directors. Students are nominated by TRIO/EOP professionals in their respective chapters.

Chapter scholarship committees select the recipients for their chapter and the scholarships are awarded by the EOA Foundation (EOAF). The number of EOA Board Scholarships varies each year, depending on financial resources. EOA Board of Director Scholarships are non-renewable. The student selected by the Chapter Scholarship Committee will be the recipient for that Chapter. No further review occurs. This award is non-renewable.

Awards

One award of \$1,000 to each state within the EOA region (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Ohio, and Wisconsin). Ten \$1,000.00 scholarships are available.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be a current **precollege** TRIO/EOP student within the EOA region
2. Be a **graduating high school senior** with anticipation of at least **half-time** enrollment in an accredited two or four-year post-secondary institution
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale
4. Demonstrate involvement in co-curricular or community activities

The nominator must be a current EOA member at the time of scholarship deadline. (Confirmed by Chapter Membership and Credentials Chair).

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Education Opportunity Program on your education
 2. Your co-curricular and/or community involvement
 3. Why the EOA Scholarship is important to you

EOA Foundation Board of Directors Scholarship – ALL CHAPTERS (COLLEGE/ADULT)

Overview

The EOA Foundation scholarships are sponsored by the EOA Foundation Board of Directors. Students are nominated by TRIO/EOP professionals in their respective Chapters and the state Chapter scholarship committees select the recipients. These scholarships are awarded by the EOA Foundation and are non-renewable. The student selected by the Chapter Scholarship Committee for the EOA Foundation Scholarship will be the recipient for that Chapter. No further review occurs. This award is non-renewable.

Awards

One award of \$1,000 to each state within the EOA region (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Ohio, and Wisconsin). Ten \$1,000 EOA Foundation Scholarships are available in this application year.

Eligibility

The student applicant must meet the following criteria:

1. Be a **current college or adult learner** TRIO/EOP participant
2. Be currently enrolled at least **half-time** in a two-year or four-year post-secondary institution and plan to be enrolled at least **half-time** for the upcoming academic year or anticipate at least half-time enrollment for returning adult learners
3. Have a minimum cumulative GPA of 2.5 on a 4.0 scale; GPA requirement waived for participants in EOC or Veterans Upward Bound
4. Demonstrates involvement in co-curricular or community activities

The nominator must be a current EOA member at the time of scholarship deadline. (Confirmed by Chapter Membership and Credentials Chair).

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of TRIO or educational opportunity program on your education
 2. Your co-curricular and/or community involvement
 3. Why the EOA Foundation Scholarship is important to you

Emerging Leaders Scholarship – ALL CHAPTERS

Overview

The Emerging Leaders Institute (ELI) Scholarship fund was established in collaboration with the EOA Emerging Leaders Institute and the EOA Foundation (EOAF). Since 2002, select EOA ELI cohorts have fundraised each year for student scholarships. One student in the EOA region will be awarded \$1000.00 toward their educational needs. Each Chapter Scholarship Committee will select a semi-finalist for their respective chapter. The EOA Scholarship Committee will have a panel of readers to select the finalist for the current year award. This award is non-renewable.

Award

One award of \$1,000 to an EOA recipient. Each Chapter may select a **semifinalist** (Illinois, Indiana, Iowa, Michigan, Missouri/Kansas/Nebraska, Minnesota, Ohio, and Wisconsin). This is a one time, non-renewable scholarship.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be a current TRIO/EOP student within the EOA region
2. Be enrolled at least **half-time** in a two-year or four-year post-secondary institution for the upcoming academic year or anticipate enrollment for current high school seniors
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale
4. Demonstrate strong leadership abilities in their community and/or advocacy efforts in their TRIO/EOP community

**The nominator must be a current EOA member at the time of scholarship deadline.
(Confirmed by Chapter Membership and Credentials Chair).**

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. How has TRIO/EOP impacted your leadership skills and abilities? How do you plan to continue your leadership within your community and/or TRIO/EOP?
 3. Why the EOA Emerging Leaders Institute Scholarship is important to you

Ralph L. Pruitt Scholarship – INDIANA

Overview

The Ralph Pruitt Fund was the first fund established by the EOA Foundation and the first scholarship funded by EOA. Dr. Ralph Pruitt was a math professor at Cleveland State University in Cleveland, Ohio. Dr. Pruitt was one of the founders of EOA. This award is non-renewable.

Award

One award of \$1,000 to **INDIANA**. (The scholarship awards are distributed based on the existing chapter rotation schedule.) The student selected by the Chapter Scholarship Committee will be the recipient for that Chapter. No further review occurs.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be a current TRIO/EOP participant
2. Be enrolled at least **half-time** in a two-year or four-year post-secondary institution for the upcoming academic year or anticipate enrollment for current high school seniors
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale
4. Demonstrate involvement in co-curricular and/or community activities

The Nominator MUST be a current member of EOA and Indiana at the time of the scholarship deadline.

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. Your co-curricular and/or community involvement
 3. Why the EOA c Scholarship is important to you

Silas Purnell Scholarship – MICHIGAN and MINNESOTA

Overview

The Silas Purnell Scholarship Fund was established by the Board of Directors of the EOA Foundation in 2000. Initial support was provided by two Foundation board members and the Illinois Chapter of EOA. Silas Purnell worked for Talent Search at the Ada S. McKinley Community Center, Chicago. He served needy and deserving students for 34 years and is known nationally as an advocate for equal access for low-income and first-generation students. He is directly responsible for thousands of students gaining access to, and succeeding in, higher education. Silas has many alumni who participated in his Talent Search Program in Chicago who have gone on to accomplish great things in higher education and in the private sector throughout the nation. This award is non-renewable.

Awards

One award of \$1,000 to each **MICHIGAN and MINNESOTA**. Each year one or more chapters are eligible to receive this scholarship. The scholarship awards are distributed based on the existing chapter rotation schedule. The applicant selected by the Chapter Scholarship Committee will be the recipient for that Chapter. No further review occurs.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be a current TRIO/EOP participant
2. Be enrolled at least **half-time** in a two-year or four-year post-secondary institution (students in graduate programs are not eligible) for the upcoming academic year or anticipate enrollment for current high school seniors
3. Have a minimum cumulative GPA of 2.8 on an unweighted 4.0 scale
4. Show financial need as defined by TRIO criteria* by providing a copy of their SAR (student aid report) from FAFSA
5. Demonstrate involvement in co-curricular and/or community activities

*[TRIO Financial Need Criteria](#)

The Nominator MUST be a current member of EOA and Michigan or EOA and Minnesota at the time of the scholarship deadline.

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student Aid Report from FAFSA showing the student's financial need
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. Specific description of your plan to obtain your baccalaureate degree
 3. Why the EOA Silas Purnell Scholarship is important to you

Arnold Mitchem/Ronald E. McNair Graduate Fellowship – WISCONSIN and INDIANA

Overview

The Arnold Mitchem/Ronald E. McNair Graduate Fellowship was founded and funded initially by the Wisconsin chapter of EOA. The award is to assist students pursuing Master's Degree, Ed.D, or Doctorate Degree. (It does not include terminal or professional degrees.) Fellowship recipients will be designated as Mitchem Graduate Fellows. The applicant selected by the Chapter Scholarship Committee will be the recipient for that Chapter, no further review. This award is non-renewable.

Awards

One award of \$1,000 to each **WISCONSIN and INDIANA** Chapters. The scholarship awards are distributed based on the existing Chapter rotation schedule.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be a current TRIO/EOP program participant during the scholarship award year
2. Plan to enroll in graduate school as a **full-time** student (min. 9 credits per semester or 12 credits per quarter) by the fall semester immediately following application competition
3. A student whose goal is to obtain a masters' and/or doctoral degree from an accredited college or university

**NOTE: Students enrolled in the following programs shall NOT be eligible: Law School, MBA Program, Medical School (except joint M.D/Ph.D. programs), Veterinary Medicine (except joint Vet/Med Ph.D. programs) and Labor and Industrial Relations (except joint LIR/Ph.D. programs); and*

4. Have a cumulative minimum GPA of 3.2 on a 4.0 scale in undergraduate school

The Nominator MUST be a current member of EOA and Wisconsin or EOA and Indiana at the time of the scholarship deadline.

Application Materials

- ❑ Two Letters of Recommendation from Nominator (One from Nominator and the other from a faculty member), these will be uploaded to the application form. Letters should be **double-spaced and not exceed 2 pages.**
- ❑ Verification that the student is actively enrolled in a graduate program at a four-year college or university (e.g. current course schedule) and verification of current Grade Point Average (e.g. unofficial transcript)
- ❑ Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. Your commitment to academic excellence
 2. Your graduate and professional goals
 3. Your community and/or leadership involvement including your multicultural activities and contributions
 4. How TRIO/EOP has impacted your academic journey
 5. Your plan to give back to the EOA organization, nominating TRIO/EOP program, high school, college or community

Veterans Scholarship – ALL CHAPTERS

Overview

The Veterans Scholarship fund was established in collaboration with the EOA Foundation and the EOA Board of Directors. The scholarship is to help veterans with educational expenses as they pursue higher education. This award is non-renewable.

Awards

Two awards of \$500 to two EOA recipients. This scholarship is open to all EOA Chapters. However, one chapter may not receive more than one award per year. Each Chapter may select a semifinalist (Illinois, Indiana, Iowa, Michigan, Minnesota, Wisconsin, Missouri/Kansas/Nebraska, and Ohio). The EOA Committee will have a panel of readers to select the finalist for the current year award.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be an honorably discharged veteran or current member of the Armed Services (Army, Navy, Marine Corps, Air Force or Coast Guard) to include the Reserve and National Guard
2. Be enrolled at least **half-time** in a two-year or four-year post-secondary institution for the upcoming academic year
3. Be a current or former participant in a TRIO or EOP program in the EOA region

*****This scholarship does not have a minimum GPA requirement.*****

The Nominator MUST be a current member of EOA at the time of the scholarship deadline.

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. A specific description of your plan to obtain your baccalaureate degree
 3. Why is the EOA Veterans Scholarship important to you

Tendaji Ganges Memorial Scholarship – INDIANA

Overview

This scholarship is sponsored by the EOA Foundation Board of Directors. Students are nominated by TRIO/EOP professionals in their respective Chapter. This scholarship is awarded by the EOA Foundation and is renewable. The student selected by the Chapter Scholarship Committee for the EOA Tendaji Ganges Scholarship will be the recipient for that Chapter. No further review occurs.

Award

One award of \$1,000 to **INDIANA** (chapter recipient rotates annually). This scholarship is awarded by the EOA Foundation and is renewable. The Foundation will commit \$1,000 each year to a student, up to four years with annual verification of postsecondary attendance for a total of \$4,000. The scholarship award is distributed based on the existing Chapter rotation schedule.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be from first-generation or low-income background or is a student with a disability
2. Be a **graduating high school senior** with at least **half-time** enrollment in an accredited two or four-year post-secondary institution. Enrollment must be verified at the time of awarding of the scholarship and verified annually
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale
4. Demonstrates involvement in co-curricular or community activities

*****This scholarship is open to graduating high school seniors only.*****

The nominator must be a current EOA member at the time of scholarship deadline. (Confirmed by Chapter Membership and Credentials Chair).

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. Your co-curricular and/or community involvement
 3. Why the EOA Tendaji Ganges Memorial Scholarship is important to you

Charles Cantale Award for Leadership and Service- INDIANA

Overview

Charles (Chuck) Cantale served EOA, EOAF, the Minnesota TRIO chapter and students admirably. He was a charter member of the Educational Opportunity Association (EOA) when it was founded on August 31, 1975 as MAEOPP, was a charter member of the Educational Opportunity Association Foundation (EOAF) and served as its first President from 1982 – 2000. Chuck raised more than \$340,000 for the Foundation as president and established the Foundation's first fundraising initiatives, including the Buck-A-Day, Buck-A-Week and the Buck-A-Month clubs. He endowed the Charles Cantale Award for Leadership and Service and continues to contribute to ensure its growth. The award is non-renewable.

Awards

One award of \$1,000 to INDIANA. The scholarship awards are distributed based on the existing chapter rotation schedule. The applicant selected by the chapter's scholarship committee will be the recipient of that chapter.

Eligibility

The student applicant must meet the following criteria to apply:

1. Be a current TRIO/EOP student within the EOA region;
2. Be enrolled at least **half-time** in a two-year or four-year post-secondary institution for the upcoming academic year or anticipated enrollment for current high school seniors;
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale; and
4. Demonstrates entrepreneurial skills/abilities and commits those skills in service of a greater good. Entrepreneurial skills may include but are not limited to creativity/innovation, networking with others, working effectively in a team, leadership, constructive risk-taking, and a strong work ethic.

The nominator must be a current EOA and INDIANA member at the time of scholarship deadline. (Confirmed by Chapter Membership and Credentials Chair).

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. Your commitment to using entrepreneurial skills in service of a greater good
 3. Why the Charles Cantale Award for Leadership and Service is important to you

Robert Jenkins Memorial Scholarship – ALL CHAPTERS (ETS ONLY)

Overview

After Robert Jenkins retired from the Air Force, he continued his love and passion for education by working with the Higher Education Consortium of Metropolitan St. Louis Educational Talent Search (ETS) program for 23 years until retiring in 2014. While working full-time for ETS Robert also served as a member of EOA and was the organization's treasurer until retiring in 2015. Robert was committed to broadening student access and success in formal and post-secondary education. EOA recognized him as an Honorary Professional Member and in 2018, he was inducted into the MKN (Missouri-Kansas-Nebraska) Hall of Fame.

This endowed scholarship is established by the EOA Foundation in collaboration with the EOA Board of Directors. Students are nominated by TRIO/EOP professionals in their respective Chapters and selected through a process administered jointly by EOA and the EOA Foundation. This scholarship is awarded by the EOA Foundation and is non-renewable.

Awards

One award of \$1,000. Each Chapter may select a **semifinalist** (Illinois, Indiana, Iowa, Michigan, Missouri/Kansas/Nebraska, Minnesota, Ohio, and Wisconsin).

Eligibility:

The student applicant must meet the following criteria:

1. Be from a first-generation or low-income background and/or is a student with a disability
2. Be an **ETS participant** who is a **graduating high school senior** with anticipated enrollment of at least **half-time** in an accredited two or four-year post-secondary institution
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale
4. Demonstrate involvement in co-curricular and/or community activities

****This scholarship is open to graduating high school seniors in an Educational Talent Search program only.****

The Nominator MUST be a current member of EOA at the time of the scholarship deadline.

Application Materials

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of current unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. Your co-curricular and/or community involvement
 3. Why the Robert Jenkins Memorial Scholarship is important to you

Bridges and Ladders LGBTQ+ Scholarship – ALL CHAPTERS

Overview

This endowed scholarship is established by the EOA Foundation. Students are nominated by TRIO/EOP professionals in their respective Chapters and selected through a process administered jointly by EOA and the EOA Foundation. This scholarship is awarded by the EOA Foundation and is non-renewable.

Awards:

One award of \$1,000. Each Chapter may select a **semifinalist** (Illinois, Indiana, Iowa, Michigan, Missouri/Kansas/Nebraska, Minnesota, Ohio, and Wisconsin).

Eligibility:

The student applicant must meet the following criteria to apply:

1. Be a current TRIO/EOP student within the EOA region
2. Be enrolled at least **half-time** in a two-year or four-year post-secondary institution for the upcoming academic year or anticipated enrollment for current high school seniors
3. Have a minimum cumulative GPA of 2.5 on an unweighted 4.0 scale
4. Demonstrates leadership, involvement, and experiences that intersect with the lesbian, gay, bisexual, transgender, queer and ally communities (LGBTQ+)

**The nominator must be a current EOA member at the time of scholarship deadline.
(Confirmed by Chapter Membership and Credentials Chair).**

Application Materials:

- Letter of Recommendation from Nominator (**double-spaced and not exceeding 2 pages**)
- Copy of unofficial academic transcript, including current semester schedule
- Student personal statement (**double-spaced and not exceeding 2 pages**) describing:
 1. The impact of a TRIO or Educational Opportunity Program on your education
 2. Demonstrate your leadership, involvement, and/or experiences that intersect with the LGBTQ+ and/or Ally community
 3. Why the LGBTQ+ scholarship is important to you

James B. Hamilton and Thomas G. Mortenson Student Research Award – ALL CHAPTERS

Overview

Dr. James Hamilton (1933-1994) was a strong supporter of TRIO and EOP programs developing research and data to support the importance of programs and services for low-income and first-generation students. **Mr. Thomas G. Mortenson** is a Senior Scholar at the Pell Institute. He edits and publishes Postsecondary Education Opportunity (PEO), a monthly research newsletter devoted to analysis and reporting on the demographics and socio-political nature of educational opportunity after high school.

Award:

One award of \$1,000 (non-renewable). The EOA Foundation will make one award for the best student proposal for research consistent with the goals and purpose of EOA.

Eligibility:

1. Be a current participant or recent graduate of a TRIO/EOP program (within 2 years)
2. Be enrolled as a full-time student by the fall semester immediately following application competition
 - Note:** Full-time enrollment verification required. (*Undergrad-12 hours Graduate- 9 hours per semester or 12 hours per quarter*)
3. Have a minimum cumulative GPA of 3.0 on a 4.0 scale
4. Be conducting a research project that is consistent with the goals and purposes of EOA
5. Be nominated by a current member of EOA at the time of the scholarship deadline

The nominator must be a current EOA member at the time of scholarship deadline. (Confirmed by Chapter Membership and Credentials Chair).

Application Materials:

- Two Letters of Recommendation (*one from nominator and one from faculty project advisor*)
- Copy of unofficial academic transcript, including current semester schedule
- Completion of Research Proposal Application
- Uploads- 2 letters of recommendation from the Nominator and Faculty Advisor
 - Timeline
 - Budget Narrative
 - Supplemental Materials: IRB Approval, TRIO/EOP Director's Approval, etc.
- Final Report: **submitted by May 15 of the following year** with a description of project status, timeline of completion, expenditures and final dissemination

James B. Hamilton and Thomas G. Mortenson TRIO/EOP Professional Research Award – ALL CHAPTERS

Overview

Dr. James Hamilton (1933-1994) was a strong supporter of TRIO and EOP programs developing research and data to support the importance of programs and services for low-income and first-generation students. **Mr. Thomas G. Mortenson** is a Senior Scholar at the Pell Institute. He edits and publishes Postsecondary Education Opportunity (PEO), a monthly research newsletter devoted to analysis and reporting on the demographics and socio-political nature of educational opportunity after high school.

Award:

One award of \$1,000 (non-renewable). The EOA Foundation will make one award for the best proposal by a TRIO/EOP professional for research consistent with the goals and purpose of EOA.

Eligibility-Current TRIO/EOP Professional:

(Application may be an individual or a group of professionals)

1. Be current TRIO/EOP program personnel during the scholarship award year
2. Be an EOA member in good standing; EOA professionals may apply on their own behalf, a nominator is not required
3. Be conducting research that advances existing knowledge and best practices in college access, equity or completion specifically as it affects TRIO/EOP eligible students
4. If the applicant is not the project director, then a memo from the project director affirming the applicant's project must be included

Application Materials:

The applicant must submit the following materials in order for their application to be considered complete:

- Completion of Research Proposal Application Form
- Uploads-
 - Letter of Support from professional familiar with your project, e.g. supervisor, faculty advisor, colleague, etc.
 - Timeline
 - Budget Narrative
 - Supplemental Materials: IRB Approval, TRIO/EOP Director's Approval, etc.

Final Report: **submitted by May 15 of the following year** with a description of project status, timeline of completion, expenditures and final dissemination.

Scholarship Information for State Chapters

Scholarship Reader Best Practices

This section will review some recommended best practices for TRIO/GEAR-Up scholarship readers.

What makes an essay or letter of recommendation good? There is some outline provided by the rubric, but a lot of what is being asked can be subtle or feature some gray areas. The biggest thing to look for is **clarity with concrete** details. For instance, if you are reading an essay and it is discussing TRIO participation and it only says “I joined TRIO in 2022 and meet with an advisor and go to tutoring,” this is not a strong example of TRIO participation as it does not provide concrete details. What you should look for is something that looks like “I joined TRIO in 2022 and worked with my advisor to improve my study skills and regularly met with my tutor for assistance with math.” This statement provides concrete details about how the student was engaged in the program and what services they received.

It is equally important to keep **grade level in context** when reading these essays. If you are reading for an Upward Bound participant, you should not hold it to the same standard as an SSS or McNair participant. While our participants should always strive for excellence, it would stand to reason that a high school student would not have as strong of writing skills as a college student. As such, some flexibility should be afforded to those participants when they make errors that are not covered as much in those grade levels. For example, if a sentence reads “Many people appreciated the new class president who we elected,” you should not dock them grammar points for failing to use “whom” in this sentence. The subtleties of whom versus who are not covered as much in high school, so we cannot hold them to an unreasonable standard. Where things like this may come into place is if you have two or more equally strong packets and one makes an obscure grammatical error. If this is the case, then that can be used to remove that packet from contention.

On the topic of **letters of recommendation**, it is always important to consider the student statement the more important of the two documents. This is reflected in the grading rubric, but it can be beneficial to go one step further at times. If you have two packets with the same/similar overall score but one of those packets scored significantly higher in the student statement portion, the best practice would be to award the student with the stronger student essay. While a strong letter of recommendation should never be discounted, these scholarships are meant to go to the strongest student applicant.

Appointment of State Chair

Annually, each chapter president will designate a **State Scholarship Chair** to coordinate the **review and selection of scholarship winners** for the designated EOA Scholarships and any state scholarships as deemed appropriate and necessary by each chapter president. The name of this person will be submitted to the EOA Scholarship chair by **December 1**. In the event that this person is not named, the **chapter president** will become the **scholarship designee** until a replacement is selected. If you are experiencing extreme difficulty in identifying a State Scholarship Chair please notify the EOA Scholarship Chairs as soon as possible.

Scholarship Deadlines

Once the application process is closed, each **state chair or designee** will work with its scholarship committee to review and select the finalists and semi finalists for their state by the **posted deadline**. In the event, a state chapter does not meet the appointed deadline, the state chair must email the EOA Scholarship Chair at scholarships@eo.org by **5pm CST**, that state will use a **72 hour grace period** to submit their semifinalist. If the names are not received within 72 hours, that state chapter will **forfeit** the right to have their semi-finalists reviewed in the next scholarship round.

Request for an Extension

To request a **one time, one week** extension, the **state chair or designee** must email the EOA Scholarship Chair at scholarships@eo.org **two weeks prior** to the deadline. This request should state a specific date and time when the state chapter's scholarship winners will be submitted. The EOA Scholarship Chair will notify the **state chair or designee** their decision within 48 hours of the initial request.

Semi-Finalist Scholarship Round

It is important to note that only **four** scholarships require a SEMIFINALIST to be submitted by each chapter to the EOA Scholarship Committee. They are:

- **Bridges and Ladders LGBTQ+ Scholarship**
- **Emerging Leaders Institute Scholarship**
- **Robert Jenkins Memorial Scholarship**
- **Veterans Scholarship**

The scoring rubric for each scholarship can be found below. The EOA Scholarship Committee and their readers will utilize this rubric to help determine the recipient of each award. The remaining scholarships allow each State/Chapter to select their finalist – they must meet eligibility criteria – with no further review will be done by the EOA Scholarship committee.

Rubrics

Each state has the option to utilize the rubric that best fits their needs when reviewing applications. The rubric included in the handbook is the rubric used for scoring during the EOA semi-finalist round. **It is highly encouraged that each state/chapter has a clear scoring rubric that aligns with the EOA Scholarship eligibility and criteria.**

General EOA Scholarship Rubric

Scholarship Rubric Scoring Rubric 45 points possible						Subtotal Score
I. Applicant meets minimum 2.5 GPA on a 4.0 scale for scholarship? If applicable						Yes or No
II. Student Writing Statement (no more than two pages, typed, double-spaced)—max. 25pts						
A. Shows impact of TRIO/EOP on applicant's educational success	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Provides examples of (please refer to the specific individual student personal statement prompt for this criteria)	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
C. Clearly expresses why this scholarship is important to applicant	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
III. Letter of Recommendation from Nominator (no more than two pages, typed, double-spaced)—max. 15 pts						
A. Articulates applicant's strengths and commitment to carrying out the ideals of TRIO/EOP. Provides observed skills, traits, accomplishments, or passions.	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Overall letter (letter is well-organized; has developed ideas regarding the abilities, potential, character and leadership skills of the applicant)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
IV. Overall Assessment-max. 5 pts						
Overall personal statement & supporting documents (personal statement is structured), well-organized; has developed ideas and clear focus; few or no grammatical errors, focused answers. Applicant represents the ideals of TRIO/EOP.	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	

Total Points (add I through IV – maximum 45) _____

Bridges and Ladders LGBTQ+ Scholarship – ALL

One semifinalist per Chapter, One award of \$1,000

Scholarship Rubric Scoring Rubric 45 points possible						Subtotal Score
I. Applicant meets minimum 2.5 GPA on a 4.0 scale for scholarship? If applicable						Yes or No
II. Student Writing Statement (no more than two pages, typed, double-spaced)–max. 25pts						
A. Shows impact of TRIO/EOP on applicant's educational success	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Describes applicant's leadership involvement, and/or experiences that intersect with the LGBTQ+ and/or Ally community	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
C. Clearly expresses why this scholarship is important to applicant	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
III. Letter of Recommendation from Nominator (no more than two pages, typed, double-spaced)–max. 15 pts						
A. Articulates applicant's strengths and commitment to carrying out the ideals of TRIO/EOP. Provides observed skills, traits, accomplishments, or passions.	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Overall letter (letter is well-organized; has developed ideas regarding the abilities, potential, character and leadership skills of the applicant)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
IV. Overall Assessment-max. 5 pts						
Overall personal statement & supporting documents (personal statement is structured), well-organized; has developed ideas and clear focus; few or no grammatical errors, focused answers. Applicant represents the ideals of TRIO/EOP.	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	

Total Points (add I through IV - maximum 45) _____

Emerging Leaders Scholarship – ALL

One semifinalist per Chapter, One award of \$1,000

Scholarship Rubric Scoring Rubric 45 points possible						Subtotal Score
I. Applicant meets minimum 2.5 GPA on a 4.0 scale for scholarship?						Yes or No
II. Student Writing Statement (no more than two pages, typed, double-spaced)–max. 25pts						
A. Shows impact of TRIO/EOP on applicant's educational success	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Shares how TRIO/EOP has impacted applicant's leadership skills and abilities and how they plan to continue applicant's leadership within their community and/or TRIO/EOP	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
C. Clearly expresses why scholarship is important to applicant	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
III. Letter of Recommendation from Nominator (no more than two pages, typed, double-spaced)–max. 15 pts						
A. Articulates applicant's strengths and commitment to carrying out the ideals of TRIO/EOP. Provides observed skills, traits, accomplishments, or passions.	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Overall letter (letter is well-organized; has developed ideas regarding the abilities, potential, character and leadership skills of the applicant)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
IV. Overall Assessment-max. 5 pts						
Overall personal statement & supporting documents (personal statement is structured), well-organized, has developed ideas and clear focus, and few or no grammatical errors, focused answers. Applicant represents the ideals of TRIO/EOP.)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	

Total Points (add I through IV - maximum 45) _____

Robert Jenkins Memorial Scholarship – ALL

One semifinalist per Chapter, One award of \$1,000

****This scholarship is open to graduating high-school seniors in an Educational Talent Search program only.****

Scholarship Rubric Scoring Rubric 45 points possible						Subtotal Score
I. Applicant meets minimum 2.5 GPA on a 4.0 scale for scholarship?						Yes or No
II. Student Writing Statement (no more than two pages, typed, double-spaced)– max. 25pts						
A. Shows impact of TRIO/EOP on applicant's educational success	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Provides examples of applicant's co-curricular and/or community involvement	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
C. Clearly expresses why scholarship is important to applicant	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
III. Letter of Recommendation from Nominator (no more than two pages, typed, double-spaced)– max. 15 pts						
A. Articulates applicant's strengths and commitment to carrying out the ideals of TRIO/EOP. Provides observed skills, traits, accomplishments, or passions.	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Overall letter (letter is well-organized; has developed ideas regarding the abilities, potential, character and leadership skills of the applicant)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
IV. Overall Assessment-max. 5 pts						
Overall personal statement & supporting documents (personal statement is structured), well-organized; has developed ideas and clear focus; few or no grammatical errors, focused answers. Applicant represents the ideals of TRIO/EOP.	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	

Total Points (add I through IV - maximum 45) _____

Veterans Scholarship – ALL

One semifinalist per Chapter, Two awards of \$500

Scholarship Rubric Scoring Rubric 45 points possible						Subtotal Score
I. Applicant meets minimum GPA for scholarship? No minimum GPA requirement.						N/A
II. Student Writing Statement (no more than two pages, typed, double-spaced)–max. 25pts						
A. Shows impact of TRIO/EOP on applicant's educational success	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Describes a specific description of applicant's plan to obtain their baccalaureate degree	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
C. Clearly expresses why scholarship is important to applicant	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
III. Letter of Recommendation from Nominator (no more than two pages, typed, double-spaced)–max. 15 pts						
A. Articulates applicant's strengths and commitment to carrying out the ideals of TRIO/EOP. Provides observed skills, traits, accomplishments, or passions.	(10) Very Strong	(8) Strong	(6) Average	(4) Below Average	(2) Weak	
B. Overall letter (letter is well-organized; has developed ideas regarding the abilities, potential, character and leadership skills of the applicant)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	
IV. Overall Assessment-max. 5 pts						
Overall personal statement & supporting documents (personal statement is structured), well-organized; has developed ideas and clear focus; few or no grammatical errors, focused answers. Applicant represents the ideals of TRIO/EOP.)	(5) Very Strong	(4) Strong	(3) Average	(2) Below Average	(1) Weak	

Total Points (add I through IV - maximum 45) _____

Frequently Asked Questions for State Scholarship Chairs

1.	<p>Why do some of our scholarships rotate from year to year?</p> <p>Currently only (5) five scholarships are on a rotation schedule. The schedule was created to create equity among the chapters. The rotation schedule is published in this booklet.</p>
2.	<p>Why do some scholarships ask for finalists and others ask for semi-finalists?</p> <p>Currently only (4) four scholarships are reviewed at the regional level: the Bridges and Ladders, Emerging Leaders, Jenkins, and Veterans. All chapters are allowed to submit an applicant from their chapter to be reviewed in the semi finalist round.</p>
3.	<p>I am a new scholarship chair, where can I find a rubric?</p> <p>As a scholarship chair, you can use the general rubric in this booklet for all of your scholarships or you can create your own. The EOA Scholarship Committee will use the rubrics in this handbook to evaluate applicants that are submitted to be reviewed in the semi finalist round.</p>
4.	<p>I am a new scholarship chair, but I don't have any committee members. What should I do?</p> <p>Your committee can have any number of members but 4-6 is recommended. Some strategies to find committee members include, 1) reaching out to members who have served in the past, 2) contacting members of another active committee (i.e. Membership, Alumni or Nomination) 3) contact officers for your chapter. All members of your committee must be members of EOA.</p>
5.	<p>Does my scholarship committee have to read all of the scholarships?</p> <p>As scholarship chair you have the flexibility to design your review process in a way that works best for your chapter. Some states divide their committee into review teams to simplify the review process.</p>
6.	<p>What should I do if some of the committee members nominated students for scholarships?</p> <p>As part of the TRIO/EOP Community, integrity and transparency are important. When possible, have your committee members avoid reviewing applications from their program or institution. In the event this is unavoidable, ensure that each application is reviewed by at least two members of the committee.</p>
7.	<p>What happens if I have an emergency and cannot continue as scholarship chair for my chapter?</p> <p>Emergencies are unavoidable. If you are unable to continue as chair, ask someone from your state's Scholarship Committee to replace you as chair. If you are unable to find a volunteer, contact your State Chapter President and President-Elect immediately for assistance. Also, notify the EOA Scholarship Chair of your transition.</p>

EOA Scholarship Committee 2023-2024

Title	Name	Email
EOA Scholarship Committee Co-Chairs	Kenny Brown Linda Her	scholarships@eoa.org kenneth.brown4@utoledo.edu herl@uwosh.edu
Technology Liaison	Kenny White	technology@eoa.org
EOA President	Adam Cinderich	president@eoa.org
EOA Foundation President	Deon Brown	foundation@eoa.org
EOA Foundation Scholarship Committee Chair	Rhetta Seymour	eoaf_scholarships@eoa.org
Michigan College Access Program Personnel Scholarship Chair	Kimberly Johnson Anna Maria Clark	kimberly.1.johnson@wmich.edu aclark@grcc.edu
Minnesota TRIO Scholarship Chair	Rosalin Cobb-Tia Rosie Pfarr-Baker	rpfarrbaker@carleton.edu rosalin.cobb-tia@lsc.edu
Illinois TRIO Scholarship Chair	Tracy Cureton Theresa Harris	tcureton@endeleoinstitute.org hello@scholarshipmomma.com
Indiana TRIO Scholarship Chair	Chelsea Shue Carrie Black	chelfren@iupui.edu cscheiber1@ivytech.edu
Iowa TRIO Scholarship Chair	Andy Freeman	andrew.freeman@kirkwood.edu
MO-KAN-NE Scholarship Chair	Diana Carbajal	diana.carbajal@wichita.edu
Ohio TRIO Scholarship Chair	Simone Stone	simone.stone@sinclair.edu
Wisconsin Association of Educational Opportunity Program Personnel Scholarship Chair	Jennifer Moua	gmoua10@cvtc.edu waeopp-scholarships@eoa.org